



We believe in providing a work-life balance allowing our pioneering and spirited Curestarters to make a real difference whilst enjoying a fulfilling and rewarding role.

Curestarter benefits

- **Salary** - We regularly benchmark and review our salaries in line with our Remuneration Policy.
- **Holiday** - 33 days' FTE paid leave a year, plus four public holidays over Christmas and New Year.
- **Pension** - 10% of your annual salary – greater than the statutory recommendation of 3%.

Looking after you

Employee benefits

- **Maternity & paternity** – Our occupational maternity and paternity leave and pay are over the statutory minimum requirements.
- **Travel season tickets** – We offer interest-free loans for your season tickets to help spread the cost.
- **Cycle to work scheme** – To promote your health and sustainable commuting.
- **Sick pay** – We support our team whilst off work unwell, and our sick pay is in excess of the statutory minimum requirement.
- **Death in service** – We will pay three times your annual salary as life assurance to the person you choose.

Wellbeing matters

- **Health & wellbeing guidance** – Creating a workplace and culture that promotes health and wellbeing as its cornerstone.
- **Carer days** – If you're ever needed to help a dependant, we offer three paid carer days FTE a year.
- **Occupational health** – We work with external OH professionals to help team members stay in work or return to work.
- **Employee counselling service** – We offer referrals to an independent and confidential counselling service.
- **Mental health training** – Mental health matters. That's why we run regular mental health training across the team.
- **Employee assistance programme** – Every member of our team and their household have access to a free, independent support line.

Work-life balance

- **Flexible working** – We make every effort to support flexible working when requested.
- **Return to office** – We are reopening the office with an initial test of hybrid working where all full-time, office-based staff will be required to work at least two days per week in the office – 10am - 3pm core hours.

Contact us

 recruitment@worldwidecancerresearch.org